



## Conflict/Duality of Interest Disclosure Form

### Rationale

The Endocrine Society depends on member leader participation in all of its primary missions and at the highest levels of its governance. Member leaders have a fiduciary responsibility to the Society, which includes a duty to promote the overall health of and to minimize the risks to, the Society and its stakeholders. Given that member leaders may have various extra-Societal relationships—some of which may directly or indirectly impact Society interests—any actual or potential conflicts/dualities of interest (C/DOI) must be identified and managed as appropriate.

The primary goals of the Endocrine Society's C/DOI policy are to identify potential C/DOI (or appearance of C/DOI) on the part of member leaders and to mitigate/eliminate the negative impacts that such C/DOI could have on the Society's affairs—and, in doing so, protecting the Society's integrity and reputation. Another goal of the C/DOI policy is to minimize undue restrictions on extra-Societal relationships/activities that are expected to provide a net positive benefit for the Society's stakeholders.

### Disclosure

The Society requires all member leaders—members of the Board of Directors and Executive Committee; Chair and non-Chair members of other Committees, Task Forces, and Working Groups; Society Journal Editors and Editorial Board members; and other members holding leadership positions in the Society—to disclose all potential conflicts/dualities of interest that they identify during the course of their service to the Society. All disclosures will pertain to the previous 2 years, and member leaders are expected to disclose all potentially relevant relationships throughout their term of service, including all newly-initiated relationships. Current member leaders should notify higher-level Society leadership prior to initiating any new relationships that could plausibly be considered relevant C/DOI, primarily so that acceptability and required management can be established a priori.

C/DOI standards will also apply to the member leader's immediate family members, defined as an individual's partner (spouse, domestic partner, or life partner) and dependent/minor children (whether biological or adopted). In this regard, all relationships known to the prospective/current member leader should be disclosed, with the prospective/current member leader obtaining additional details from family member(s) only when needed.

Failure or refusal to complete the Society's Financial and Intellectual Relationship Disclosure Form will result in disqualification from Societal leadership. Failure to disclose all relevant relationships may result in discipline, which may include limits on leadership activities or even dismissal from the leadership position.

**NOTE:** Endocrine Society guidelines staff will use information from CMS’s Open Payments database to identify information on a candidate’s historic COI profile. *(This is relevant only to physicians who practice in the United States.)*

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Name (Print)	First	Last
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**Check the appropriate box(es) to designate your participation in Endocrine Society member leadership activities:**

<input type="checkbox"/> Society Leader <input type="checkbox"/> Committee member <input type="checkbox"/> Other Endocrine Society activity_____
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**1. What organization is your primary employer?**

**Name of organization:**

**Type of organization:**

*(Select from: health care delivery institution; pharmaceutical company; academic institution; research organization; start-up; medical society/association; disease advocacy group; other)*

**Disclosures**

**Conflict of Interest:** Any relationship or other known set of circumstances that has the potential to influence or might reasonably be perceived by others as influencing the member to act contrary to the interests of the Society or the Foundation and for the member’s own personal benefit or for the benefit of an immediate family member or business associate. For the purposes of this policy: “an immediate family member” is defined as a member’s spouse, domestic or life partner, children, and parents; and a “business associate” is defined as any professional business partner.

- **Financial COI:** Any relationship for which one receives remuneration or in-kind benefits that could be perceived to bias one’s judgment in the evaluation of specific recommendations.
- **Intellectual COI:** Any activity that creates the potential for attachment to a specific predetermined point of view that could be perceived to affect one’s judgment, conduct, or other actions in the evaluation of specific recommendations or suggestions.

For the purposes of this specific policy, financial relationships are defined as remuneration in any amount paid to the individual within the **last 24 months** by a pharmaceutical, biomedical, or biomedical device industry that produces, markets, resells, or distributes healthcare goods or services consumed by or used on patients.

- I have had no relationships to disclose over the past **24 months**

- I have the following direct financial and/or intellectual relationship(s) to disclose over the past 24 months:

Direct Financial Relationships				
	Company/Organization	Start and/or End Date of Relationship (Month and Year)	Payment Type	Payment Amount
<input type="checkbox"/> Myself <input type="checkbox"/> Partner in the first degree			<input type="checkbox"/> direct compensation <input type="checkbox"/> salary <input type="checkbox"/> support/contribution <input type="checkbox"/> honoraria <input type="checkbox"/> royalties <input type="checkbox"/> stock options <input type="checkbox"/> in-kind compensation	
<input type="checkbox"/> Myself <input type="checkbox"/> Partner in the first degree			<input type="checkbox"/> direct compensation <input type="checkbox"/> salary <input type="checkbox"/> support/contribution <input type="checkbox"/> honoraria <input type="checkbox"/> royalties <input type="checkbox"/> stock options <input type="checkbox"/> in-kind compensation	
<input type="checkbox"/> Myself <input type="checkbox"/> Partner in the first degree			<input type="checkbox"/> direct compensation <input type="checkbox"/> salary <input type="checkbox"/> support/contribution <input type="checkbox"/> honoraria <input type="checkbox"/> royalties <input type="checkbox"/> stock options <input type="checkbox"/> in-kind compensation	
<input type="checkbox"/> Myself <input type="checkbox"/> Partner in the first degree			<input type="checkbox"/> direct compensation <input type="checkbox"/> salary <input type="checkbox"/> support/contribution <input type="checkbox"/> honoraria <input type="checkbox"/> royalties <input type="checkbox"/> stock options <input type="checkbox"/> in-kind compensation	
<input type="checkbox"/> Myself			<input type="checkbox"/> direct compensation <input type="checkbox"/> salary	

<input type="checkbox"/> Partner in the first degree			<input type="checkbox"/> support/contribution <input type="checkbox"/> honoraria <input type="checkbox"/> royalties <input type="checkbox"/> stock options <input type="checkbox"/> in-kind compensation	
<input type="checkbox"/> Myself <input type="checkbox"/> Partner in the first degree			<input type="checkbox"/> direct compensation <input type="checkbox"/> salary <input type="checkbox"/> support/contribution <input type="checkbox"/> honoraria <input type="checkbox"/> royalties <input type="checkbox"/> stock options <input type="checkbox"/> in-kind compensation	

For the purposes of this specific policy, financial relationships are defined as remuneration in any amount paid to the individual within the **last 24 months** by a pharmaceutical, biomedical, or biomedical device industry that produces, markets, resells, or distributes healthcare goods or services consumed by or used on patients.

- I have no relationships to disclose over the past **24 months**
- I have the following direct financial and/or intellectual relationship(s) to disclose over the past 36 months:

Intellectual Relationships			
Company/Organization	Start and/or End Date of Relationship (Month and Year)	Relationship Type	Payment Amount (if applicable)
		<input type="checkbox"/> Leadership Role (Board member, Committee member, etc.) <input type="checkbox"/> Service on Advisory Committee <input type="checkbox"/> Speaker <input type="checkbox"/> Membership of a lobbying organization <input type="checkbox"/> Expert Witness <input type="checkbox"/> Involvement in start-up companies or ventures <input type="checkbox"/> Editor or member of an editorial board	

		<input type="checkbox"/> Leadership Role (Board member, Committee member, etc.) <input type="checkbox"/> Service on Advisory Committee <input type="checkbox"/> Speaker <input type="checkbox"/> Membership of a lobbying organization <input type="checkbox"/> Expert Witness <input type="checkbox"/> Involvement in start-up companies or ventures <input type="checkbox"/> Editor or member of an editorial board	
		<input type="checkbox"/> Leadership Role (Board member, Committee member, etc.) <input type="checkbox"/> Service on Advisory Committee <input type="checkbox"/> Speaker <input type="checkbox"/> Membership of a lobbying organization <input type="checkbox"/> Expert Witness <input type="checkbox"/> Involvement in start-up companies or ventures <input type="checkbox"/> Editor or member of an editorial board	
		<input type="checkbox"/> Leadership Role (Board member, Committee member, etc.) <input type="checkbox"/> Service on Advisory Committee <input type="checkbox"/> Speaker <input type="checkbox"/> Membership of a lobbying organization <input type="checkbox"/> Expert Witness <input type="checkbox"/> Involvement in start-up companies or ventures <input type="checkbox"/> Editor or member of an editorial board	
		<input type="checkbox"/> Leadership Role (Board member, Committee member, etc.) <input type="checkbox"/> Service on Advisory Committee <input type="checkbox"/> Speaker <input type="checkbox"/> Membership of a lobbying organization <input type="checkbox"/> Expert Witness	

		<input type="checkbox"/> Involvement in start-up companies or ventures <input type="checkbox"/> Editor or member of an editorial board	
		<input type="checkbox"/> Leadership Role (Board member, Committee member, etc.) <input type="checkbox"/> Service on Advisory Committee <input type="checkbox"/> Speaker <input type="checkbox"/> Membership of a lobbying organization <input type="checkbox"/> Expert Witness <input type="checkbox"/> Involvement in start-up companies or ventures <input type="checkbox"/> Editor or member of an editorial board	

I hereby state that I have, or have had within the past 2 years, the following affiliations or interests that should be considered in conjunction with my relationship with the Society when assessing the existence of possible relevant financial relationships:

**Signature and Confirmation**

I have read the Endocrine Society's definition and policy on financial relationships and declare that I have identified and described on the above Disclosure Form all commitments, relationships, and other outside involvements in which I have a financial relationship.

I agree to inform the Society of any new potential conflicts that should arise during my tenure.

Financial Relationships Disclosure Form last updated:

By entering my initials here and clicking save, I certify this information is accurate and current as of today's date: