

FLARE

FUTURE LEADERS ADVANCING RESEARCH IN ENDOCRINOLOGY



PROMOTING THE ADVANCEMENT OF EARLY CAREER INVESTIGATORS

FLARE IS A UNIQUE PROGRAM DESIGNED TO PREPARE PROMISING GRADUATE STUDENTS, POSTDOCTORAL FELLOWS, CLINICAL FELLOWS, AND JUNIOR FACULTY (WITHIN 3 YEARS OF COMPLETING A PHD OR MD/PHD TRAINING PROGRAM) FROM UNDERREPRESENTED MINORITY GROUPS FOR LEADERSHIP ROLES AS INDEPENDENT BIOMEDICAL RESEARCHERS.

FLARE WORKSHOP

The FLARE Workshop is a two-day program that teaches the “business of research,” providing leadership training that addresses the unique challenges faced by researchers from underrepresented minority communities. It provides trainees and junior faculty with the skills they need to successfully market themselves for employment, transition into full-time research positions, and sustain and advance their careers.

The workshop is limited to 25 US-based graduate students, postdoctoral fellows, clinical fellows, and junior faculty who are current members of the Endocrine Society. Participants receive free program registration, round-trip travel, and lodging.

FLARE WORKSHOP HIGHLIGHTS

CREATE YOUR OWN INDIVIDUAL DEVELOPMENT PLAN (IDP)

Develop a strong IDP based on your individual niche and goals.

CRAFT A STRONG GRANT PROPOSAL

Learn key elements in crafting a strong proposal and strategies for revising and re-submitting non-funded proposals.

BUILD YOUR LAB AND RESEARCH TEAM

Pick up skills on lab management, recruitment, and negotiation.

NETWORKING AND COLLABORATIONS

Discover ways to reach your goals by making and building relationships with other researchers. For last year's program schedule, visit endocrine.org/FLARE.

FLARE IS FUNDED BY A GRANT FROM THE NATIONAL INSTITUTE OF DIABETES AND DIGESTIVE AND KIDNEY DISEASES.

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FLARE INTERNSHIP

The FLARE Internship provides experiential opportunities for trainees and junior faculty who have attended the FLARE Workshop. Through a year of service on one of the Endocrine Society's governance committees, interns gain exposure to the Society's leadership and help shape the Society's programs. FLARE interns can also recruit and mentor undergraduates at minority institutions.

FLARE MENTORING NETWORK

The FLARE Mentoring Network offers underrepresented minority trainees and junior faculty a way to identify, connect with and build lasting relationships with accomplished scientists.

Unique features include:

- An online FLARE Mentor search system.
- Focused guidance from mentors who are limited to no more than two mentees at a time.
- Expertise specific to the career goals of the trainee and junior faculty.
- FLARE Mentoring Network Travel Awards that provide round-trip transportation and lodging to select trainees and junior faculty to visit their mentors' labs.
- FLARE Abstract Awards to attend ENDO: the Endocrine Society's Annual Meeting & Expo.

EARLY CAREER REVIEWER

FLARE participants interested in honing their skills as journal peer reviewers can be selected for the Endocrine Society's Early Career Reviewer program. Fellows are matched with seasoned reviewers and editorial board members who work with them to co-review article submissions and provide feedback throughout the process.

TO APPLY

Please apply online at endocrine.org/FLARE

APPLICATION PERIOD:

September 26–December 9, 2022

WORKSHOP DATE:

To Be Determined in 2023

Co-sponsored by the Endocrine Society's Committee on Diversity and Inclusion and Trainee and Career Development Core Committee.

CONTACT INFORMATION

Endocrine Society
2055 L Street, NW, Suite 600
Washington, DC 20036
endocrine.org



PHONE

+1.888.363.6274 or
202.971.3636



EMAIL

diversity@endocrine.org



ONLINE

endocrine.org/FLARE

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