



Code of Conduct for ENDO 2022

Code of Conduct

The Society is a listening organization focused on its participants. The Annual Meeting is designed to increase interaction, engagement, collaboration, connectivity and community, in a fun and safe learning environment.

We value the participation of each member of the community and endeavor to deliver an enjoyable and fulfilling experience. Annual Meeting participants are expected to conduct themselves with integrity, courtesy and respect for others and maintain the highest level of professionalism at all Annual Meeting programs and events, whether officially sponsored by the Society or not.

All attendees, guests, speakers, organizers, volunteers, partners, vendors and staff at any Society event are required to observe the following Code of Conduct.

The Society is dedicated to providing a harassment-free conference experience for everyone, regardless of gender, sexual orientation, disability, physical appearance, body size, race or religion. We do not tolerate harassment of conference participants in any form.

The Society considers harassment as any unwelcome conduct that is based on, or due to, and individual's protected characteristics, including race, national origin, age, disability, sexual orientation, etc. The Society considers sexual harassment to include, but not be limited to, any unwelcome sexual flirtations, advances, or propositions; verbal comments or physical actions of a sexual nature; sexually degrading words; sexually explicit jokes; and offensive, unwanted physical contact; physical or verbal abuse, intimidation, threats, efforts to annoy others, harassment, stalking, pushing, shoving or use of any physical force whatsoever against any person.

All communication should be appropriate for a professional audience including people of diverse backgrounds and cultures. Sexual language and imagery are not appropriate for the conference. Be kind to others. Do not insult or defame participants. Harassment in any form, sexist, racist, or exclusionary jokes are not condoned at Annual Meeting Events. Participants violating these rules may be asked to leave or removed from the conference at the sole discretion of the Society. Thank for helping to make this a welcoming event for all.