## **Disclosure Statement on Dual Commitment (Conflict of Interest)**

It is the policy of The Endocrine Society that a Committee Chair or Member or Society Journal Editor recognizes he or she has an affirmative duty to avoid conflicts of interest which may occur during his or her tenure. To comply with this policy, Committee Chairs and Members and Journal Editors are expected to disclose any and all commitments to industry or other outside involvements that could represent a potential conflict of interest directly related to matters relevant to the Society. Any duality of financial interest or possible direct or indirect conflict of interest on the part of any Committee Chair or Member or Journal Editor shall be disclosed and made a matter of record through an annual declaration procedure. This applies to relationships by either himself or herself (or the immediate family), such as employment, significant financial interests (i.e., significant stock shareholdings, royalties, or honoraria), possible duality between organizational affiliations, governance (i.e., service on governing boards or committees), consultation or advisement, grants or other research support with any entity whose products or services could influence, or could be perceived as influencing, the matters of his or her committee or journal. Note that conflicts of interest not only involve financial relationships. Although all categories or circumstances that should be disclosed cannot be listed, a reasonable guide in deciding what to disclose is whether a particular relationship or interest could lead to questions about the Chair's, Member's or Editor's motives if that affiliation were made widely known to the Society.

It is not the intent of this disclosure statement to prevent any Committee Chair or Member or Journal Editor with dual commitments from serving as a Chair, Member or an Editor. Rather, disclosure is required so that those having a duality of interest or possible conflict of interest on any matter shall not use his or her personal influence on the matter. The foregoing requirement shall not be construed as preventing a Committee Chair or Member or Journal Editor from stating his or her position in the matter nor from answering pertinent questions in a discussion of matters.