WHAT’S GOVERNANCE, AND WHY SHOULD I CARE?
IT’S HOW WE GET THINGS DONE!
• How we classify members and choose our leaders.
• How we maintain the leadership pipeline for our Society.
• How we create ways for members to join committees and other member workgroups.

WHY REVIEW GOVERNANCE?
TO BE SURE THAT WE HAVE THE BEST STRUCTURE TO GET THINGS DONE
• Our field, members, and Society have changed since the last review in 2006.
• A Governance review is the next step to implement our 2018 Strategic Plan.

WE’VE HEARD FROM YOU...
• You want our Society’s leadership to reflect the diversity of our membership.
• You seek more ways to volunteer and contribute.
• You value the professional and leadership development that volunteering provides.
• You don’t always vote, because you don’t know enough about the candidates to decide.

“The GTF used a rigorous and detailed process to come up with a set of recommended changes that strengthen and enhance the governance and leadership of the Endocrine Society. As a result, the Society will be better placed to deliver on its strategic mission, now and in the coming years.”

— John Newell-Price, MA, PhD, FRCP, University of Sheffield, Governance Task Force Member
WHAT DID THE TASK FORCE RECOMMEND?
WE RETAINED, TWEAKED, AND SUGGESTED CHANGES

You can see detailed recommendations online at endocrine.org/membership/gtf. Here are some highlights:

RETAIN/TWEAK:
• A leadership “Council”—but update the name to “Board of Directors”—it’s better understood worldwide.
• The same number of voting members (11 non-officer members, a President-elect, President, Past-President, and a Secretary-Treasurer).
• Member vote for President-elect from a slate of two candidates.
• An open “Call for Nominations” to all members for the Board of Directors and Nominating Committee.

CHANGE/IMPROVE:
• Create a basic science advisory group to advise the Board on global issues related to the field, and to provide names of potential candidates to the Nominating Committee.
• Expand the “professional profile” beyond the current designations of gender, race/ethnicity, age, geographic location, constituency/role (clinician, clinical investigator, basic scientist)—add educator, basic scientist with or without clinical care role; document leadership training.
• Provide members with the opportunity to revise their professional profile, to select more than one professional role, and to volunteer for committees or working groups.
• Charge the Nominating Committee to build a balanced, effective leadership team.
• Expand the Nominating Committee to 15 members to have more perspectives at the table.
• After an open “Call for Nominations” to all members, the Nominating Committee will select members of the Board of Directors and Secretary-Treasurer.
• Make all Board Member positions “At Large” and open to all eligible members. (This will eliminate tripartite designations and required rotations.)
• Create an “Early Career” seat on the Board of Directors and institute an open “Call for Nominations” to identify candidates for this position.
• Provide comprehensive leadership training for all career stages, both online and in-person.

WE BELIEVE THAT THESE RECOMMENDATIONS WILL STRENGTHEN AND GROW OUR SOCIETY AND will celebrate our diversity AND affirm the foundational aspects of basic science enhance representation at the leadership table to include our global community, educators, and basic scientists without clinical roles to maximize our ability to influence the field

Council approved the recommendations and bylaws to implement these changes. Council also decided to send these bylaws changes to the membership for approval. Please check your email the first week of April and be sure to vote in favor of the bylaws changes.

WHO CAN I CONTACT WITH QUESTIONS?
The entire GTF is available to answer your questions. Please email governance@endocrine.org to submit a question or contact us directly.
You can also go to endocrine.org/membership/gtf to access the Frequently Asked Questions document and a recording of an overview of the recommendations.

BASIC SCIENTIST | PHYSICIAN-IN-PRACTICE | CLINICAL SCIENTIST | EDUCATOR (E), ADMINISTRATOR (A), CEO
---|---|---|---
Dale Abel*, Univ1 of Iowa | Samantha Butts Univ of Pennsylvania | John Newell-Price Sheffield Univ, United Kingdom | A: Mayumi Yamamoto Gifu Univ, Japan
Carolyn Smith Baylor College of Med2 | Ken Ho, Garvan Institute Med Research, Australia | A.J. Van der Lely, Erasmus MC, The Netherlands | E: Nalini Shah, King Edward Memorial Hospital, India
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Kelly Mayo, Northwestern Univ | Gabe Smolaz Rutgers-Robert Wood Johnson Medical School and Novo Nordisk, Inc. | Ursula Kaiser Brigham & Women’s Hospital | E: Cesar Boguszewski Federal Univ of Parana, Brazil
Lindsey Trevino, City of Hope | Daniel Oppenheim Maine Med Partners | Lynnette Nieman**, NIH | Alvin Powers, Vanderbilt Univ

| | | | Gary Hammer, Univ of Michigan |
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*Univ=University; *=Ex-officio; **=Chair, Bold italic font indicates non-US members; others are US-based; 2Med=Medicine or Medical

“A core strength of the Endocrine Society has always been its members and the tremendous science they perform and clinical care they provide. But our membership, their needs, and the way they contribute to the Society is constantly evolving and to keep pace Society governance must co-evolve. The recommendations of the GTF recognize the need for governance to support the changing needs of Society members, so as to continue to advance our collective mission.”

— Kelly Mayo, PhD, Northwestern University, Governance Task Force Member