

Transgender Policy Issues

Dr. Rachel L. Levine
Secretary of Health

Commonwealth of Pennsylvania
Professor of Pediatrics and Psychiatry
Penn State College of Medicine

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SUPERBOY

The ADVENTURES of
SUPERMAN
 WHEN HE WAS A BOY

IN SMALLVILLE ONE DAY, THE PEOPLE BLINK IN DISBELIEF AS THEY SEE A GIRL DRESSED IN THE SUPER-UNIFORM OF SUPERBOY, PATROLLING IN HIS PLACE! YOU WILL BE EVEN MORE AMAZED TO ENTER THE PRIVACY OF THE KENT HOME TO FIND A DAUGHTER LIVING WITH MOM AND DAD! YES, THE MOST FREAKISH TWIST OF FATE IMAGINABLE CHANGES THE BOY OF STEEL INTO A LASS OF STEEL, WHEN CLARK KENT BECOMES...

'CLAIRE KENT, ALIAS SUPER-SISTER!'



IN SMALLVILLE ONE DAY, AS CLARK KENT CHANGES TO SUPERBOY...



LATER, AS SUPERBOY PATROLS HIGH ABOVE TOWN...



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SUPERBOY



SOON...
 WHAT DID SHE MEAN BY THAT REMARK? OH, FORGET IT! WAIT... MY REFLECTION DOWN IN THAT POND LOOKS... ER... VERY STRANGE...



OMIGOSH! I'VE BEEN CHANGED INTO A...A GIRL! SHAR-LA'S WEIRD RING RAYS MUST HAVE SOMEHOW DONE THIS! IT'S HER REVENGE! I'LL RUSH BACK AND MAKE HER RETURN ME BACK TO NORMAL!



BUT THE SPACESHIP IS GONE!
 SHAR-LA WENT BACK TO HER WORLD! BUT SHE DIDN'T TELL ME IN WHAT PART OF THE UNIVERSE IT IS! HOLY COW! I... I'LL REMAIN A GIRL EVEN THOUGH I STILL HAVE A BOY'S MIND!



AS THE LASS OF STEEL RETURNS HOME THROUGH A SECRET BASEMENT TUNNEL...
 JUST IN TIME TO HELP US, SUPERBOY... JEHOSONPHAT! TH-THAT ISN'T OUR SON!

YES, DAD, IT'S STILL ME... MENTALLY, AT LEAST!



AFTER "SUPERBOY" TELLS HIS STORY...
 SO HERE I AM - A GIRL!
 WELL, I'M DELIGHTED! I'VE ALWAYS WANTED A DAUGHTER AS WELL AS A SON... HMM... YOU CAN'T CHANGE TO CLARK'S CLOTHES, SO I'LL GO SHOPPING FOR YOU!



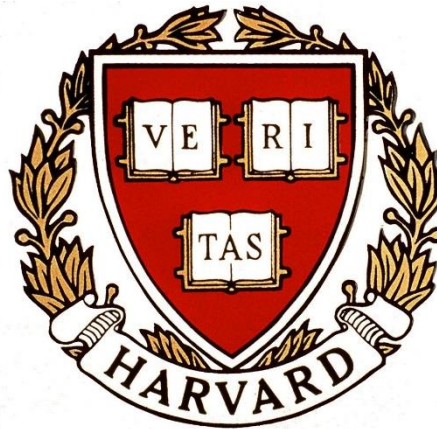
AFTER MA KENT RETURNS...
 YOU'LL HAVE TO WEAR DRESSES NOW, CLARK!
 I... I GUESS SO! BUT I CAN'T BE CALLED CLARK ANYMORE! HMM... I HAVE AN EXCUSE TO EXPLAIN EVERYTHING..



LATER, AS LANA LANG IS CALLED FROM NEXT DOOR...
 CLARK WAS INVITED TO VISIT OUT-OF-TOWN RELATIVES! IN TURN THEIR DAUGHTER WILL STAY WITH US!
 LANA, MEET CLAIRE KENT!
 HI, CLAIRE!



Background



**Mount Sinai
Hospital**



PennState
College of Medicine



pennsylvania
DEPARTMENT OF HEALTH



pennsylvania
DEPARTMENT OF HEALTH

▶ Wolf Administration



Public Health 3.0

PH 1.0 → Clean Water and Immunizations

PH 2.0 → Chronic Disease Management

PH 3.0 → Social Determinants of Health



Economic
Opportunity



Housing



Environment



Education

Social Determinants of Health

are the conditions in which people are born, live, work and age.



Food



Safe Neighborhoods



Transportation



US Transgender Survey, 2015

National Center for Transgender Equality

Health Disparities

- **1/3** experienced a **negative reaction from a health care provider** in the past year.
- **40%** have **attempted suicide in their lifetime**, nearly nine times the rate in the U.S. population of 4.6%
- **HIV+** in transgender community is nearly five times the rate (1.4%) of the U.S. population (0.3%)
- **55%** of those who sought coverage for transition-related surgery in the past year were **denied coverage**.

Public Spaces

- **57%** of respondents said they would feel **uncomfortable asking the police for help** if they needed it.
- **59%** of respondents **avoided using a public restroom** in the past year
- **20%** respondents **did not use at least one type of public accommodation** (places that provide services to the public, like retail stores, hotels, and government offices) in the past year because they feared they would be mistreated as a transgender person.

Workplace and Housing

- **77%** of respondents who had a job in the past year **took steps to avoid mistreatment in the workplace**, such as hiding or delaying their gender transition or quitting their job.
- Overall, **30%** of respondents who had a job in the past year reported being fired, denied a promotion, or experiencing some other form of **mistreatment in the workplace** related to their gender identity or expression.
- **23%** of respondents experienced some form of **housing discrimination** in the past year, such as being evicted from their home or denied a home or apartment because of being transgender.
- **30%** of respondents experienced **homelessness** at some point in their lives.

Mistreatment and Harassment

- **77%** of those who were out or perceived as transgender at some point between **Kindergarten and Grade 12 (K–12)** experienced **some form of mistreatment**:
 - Verbally harassed,
 - Prohibited from dressing according to their gender identity,
 - Disciplined more harshly, or
 - Physically or sexually assaulted because people thought they were transgender.
- **47%** of respondents were **sexually assaulted** at some point in their lifetime and one in ten **10%** were sexually assaulted in the past year.
- **54%** experienced some form of **intimate partner violence**, including acts involving coercive control and physical harm.
- **46%** of respondents were **verbally harassed** in the past year because of being transgender.

Federal Policy

Section 1557 of the Patient Protection and Affordable Care Act

- The law prohibits discrimination on the basis of race, color, national origin, **sex**, age, or disability in certain health programs or activities.
- Obama administration extended rights for LGBT individuals.
- On November 14th, 2017, I attended a listening session with the new Office of Civil Rights (OCR) Director, Roger Severino.
- New Conscience and Religious Freedom Division of OCR was created to protect individuals and organizations from being compelled to participate in procedures that violate their religious beliefs or moral convictions.

Federal Policy

Reversal of Title IX of the Education Amendments

- Title IX is a comprehensive federal law that prohibits discrimination on the basis of **sex** in any federally funded education program or activity.
- Obama administration extended civil rights protections to protect LGBT individuals, encouraging students to use restrooms and locker rooms “consistent with their gender identity.”
- On February 21st, 2017, the Trump Administration rescinded Obama’s guidelines protecting transgender students’ bathroom rights.

Federal Policy

Transgender Military Ban (On Hold)

- Trump announced in June 2017 that he would ban transgender individuals to serve “in any capacity” in the U.S. military.
- On March 23rd, 2018, the White House released a new memo enabling the Secretary of Defense and the Secretary of Homeland Security to “implement any appropriate policies concerning military service by transgender individuals.”
- U.S. District Judge blocked the ban on April 13th, 2018.
- The U.S. Ninth Circuit Court of Appeals denied the U.S. Justice Department’s request to dissolve a preliminary injunction against the ban on July 18th, 2018.

State Policy

- In Pennsylvania there are no statewide anti-discrimination protections for LGBTQ people.
- April 2016 – Governor Wolf signed two **executive orders that expanded protections from discrimination** based on sexual orientation and gender identity and expression for state employees.
- July 2016 – Governor Wolf announced the administration will formally **recognized LGBT-owned businesses as small diverse businesses** increasing inclusion in state contracting.

LGBT Workgroup

- The Division of Vital Records under the Department of Health has now upgraded it's operational policy for transgender individuals to change the gender on their **birth certificates**
- Worked with Pa Department of Education on issue for **transgender students** including transgender athletes
- Worked with Pa Department of Corrections PREA policy as it relates to **transgender inmates**

LGBT Workgroup

- Worked with Office of Administration on creating written policy to protect **LGBTQ employees**
- **Gender confirmation is** included as a covered service under the Medical Assistance (MA) Program.
 - As a result of the federal Office of Civil Rights final rule, “Nondiscrimination in Health Program and Activities,” DHS ended the categorical coverage exclusion of services related to gender reassignment for the treatment of gender dysphoria.

@SecretaryLevine