The International Endocrine Scholars Program (IESP) connects the world’s brightest young endocrinologists with unparalleled research positions at top institutions outside of their home countries. Under the guidance of endocrinology’s leading innovators, this unique training program fosters collaboration and open communication through the exchange of ideas and techniques. Established in 2003, the IESP, supported by its Task Force, mentors, and host investigators, serves as an inspiration for scholars to return to their home countries as future leaders.
SCHOLAR SELECTION
Each nominating country establishes an IESP selection committee, comprised of the local endocrine society’s leadership and senior endocrinologists. Once identified, candidate names are forwarded to the Endocrine Society for acceptance.

ELIGIBILITY CRITERIA:
• Candidates must have a PhD, MD, DVD, or equivalent doctoral degree with two to five years of experience in research following degree completion.
• Candidates can be basic researchers, clinical investigators, and clinicians involved in any field of endocrine-based study.

SELECTION CRITERIA:
• Candidates are selected based on education, intelligence, motivation, prior experience, language skills, willingness to accept a position outside of their home countries, and the likelihood to return to their home countries after a maximum of three years in the IESP.

MENTORSHIP
Each scholar is assigned a unique mentorship team who advices them on financial support, training options, interviewing, career development, and career opportunities. Each mentorship team consists of three senior-level endocrinologists from each of the following categories:

HOME COUNTRY MENTOR – Selected by the nominating country, this mentor is instrumental in recommending training opportunities that will benefit the scholar’s future career pursuits in his/her home country.

IESP FACILITATOR – Appointed by the Endocrine Society, this mentor is a Society member who recommends and arranges interviews with potential IESP host investigators who are most compatible with the scholar’s research interests and career goals. This mentor is well versed on the scholar’s needs and communicates these needs with the Annual Meeting Mentor.

ANNUAL MEETING MENTOR – Also selected by the Endocrine Society, this mentor is a Society member who serves as the scholar’s personal guide at ENDO. This mentor escorts the scholar to special events, introduces the scholar to Society leadership, and assists the scholar with interview preparation.

INTERVIEW AND PLACEMENT
The Endocrine Society connects each scholar with potential principal investigators at the laboratories or institutions of their choice. With the assistance of the scholar’s mentorship team, interviews for positions with the principal investigator of interest are scheduled and held at ENDO, the Endocrine Society’s Annual Meeting and Expo. Once an offer is made and accepted, the scholar, his/her mentors, and the principal investigator begin a collaborative partnership for the duration of the scholar’s IESP tenure. Upon completion of research, the scholar returns to his/her home country.

FINANCIAL SUPPORT
The costs associated with the IESP are funded through the Endocrine Society, nominating countries, and host investigators.
FOR SCHOLARS:

• A one-of-a-kind opportunity to train under and network with the current leaders in endocrinology... at no cost to the scholar.
• Exposure to expert guidance and cutting-edge technologies at prestigious institutions.
• Career-enhancing relationships with mentors and laboratory directors.
• Career development advice and interview experience.
• Complimentary In-Training Associate membership in the Endocrine Society with free online access to the Society’s monthly research journals.
• Registration, travel, and accommodations to ENDO, the Endocrine Society’s Annual Meeting and Expo (for year of initial interviews only).

FOR COLLABORATORS:

• Access to the future international leaders in endocrinology and ability to foster their careers.
• Establishment of life-long relationships with colleagues around the globe.
• Opportunity to share ideas exchange and expand the reach of research.

SCHOLAR PROFILE: WHERE ARE THEY NOW?

NAME/DEGREE: Jovana Kaludjerovic, PhD
YEAR OF IESP PROGRAM: 2012
HOME COUNTRY: Canada
FIELD OF ENDOCRINOLOGY STUDY/RESEARCH: Bone
IESP TRAINING POSITION: Postdoctoral fellowship at Harvard School of Dental Medicine
HOST INVESTIGATOR: Beate Lanske, PhD

“I found the International Endocrine Scholars Program very effective. My mentor, Dr. Richard Santen, was very helpful at providing me the information I needed to identify potential supervisors and introducing me to top researchers at ENDO, the Endocrine Society’s Annual Meeting and Expo. I had two interviews for a postdoctoral position with world-renown experts in the bone field and was offered both positions. Both positions allowed me to perform basic science with an opportunity to do some clinical research, which is exactly what I was looking for to help me advance to the next stage of my career.”
HELP FOSTER THE FUTURE OF ENDOCRINOLOGY

The International Endocrine Scholars Program welcomes nominating countries, mentors, host investigators, and financial supporters to participate in the program.

For more information on how you can participate, please contact us at awards@endocrine.org.

We look forward to working with you!

THE INTERNATIONAL ENDOCRINE SCHOLARS PROGRAM TASK FORCE
Sally Camper, PhD, Co-Chair
Zhenqi Liu, MD, Co-Chair
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